

Environment – Health and Safety Policy

ADVANCED COMPOSITES SOLUTIONS S.r.l, a company specialising in the design and manufacture of innovative components in carbon fibre and other composite materials, in the person of its CEO, Eng. Roberto Catenaro, establishes, promotes and implements an Environment, Health and Safety Management System compliant with the requirements of standards UNI EN ISO 14001:2015 and UNI EN ISO 45001:2018.

ACS S.r.l. has always paid the utmost attention to making its production activity as compatible as possible with respect for and protection of the environment and the health and safety of workers. We believe that the ongoing and growing commitment to environmental protection and the enhanced safety and health at the workplace contribute to strengthening the competitive strength of the company to the benefit of customers, owners and all stakeholders.

As part of this system, Top Management is committed to:

- Preventing pollution, promoting health/safety/hygiene prevention by adopting measures to continuously improve performance of the implemented systems
- minimising emissions by adopting stricter limits than those required by law
- *minimising depletion of resources by monitoring and limiting energy consumption*
- ensuring compliance with applicable environmental and occupational health/safety/hygiene legislation and regulations, as well as with all other subscribed requirements
- providing means and resources required to implement the Environmental Management System and the Health and Safety Management System, in particular with regard to the programmes aimed at achieving objectives and targets
- raising awareness, empowering and involving on a widespread basis personnel at all organisational levels by promoting the development of worker participation and empowerment in relation to environmental and health/safety/hygiene issues concerning their products/processes/tasks and compliance with the defined procedures
- identifying the most appropriate sources for communicating the main initiatives having an impact on the environment and the health/hygiene/safety of all personnel to stakeholders
- ensuring that environmental and occupational health/safety/hygiene aspects are duly addressed, both in the definition of new activities and in the review of the existing ones
- ensuring continuous improvement of the environmental, health and safety management system

Essential tools for defining, implementing and reviewing the objectives – targets and ensuring compliance with the provisions in force are:

- analysis of the environmental aspects, with identification of significant ones;
- analysis of risks and opportunities related to the environmental aspects;
- risk assessment document;
- accident analysis;
- its compliance obligations;
- requests from stakeholders (workers; social partners; customers and suppliers).

These documents shall be reviewed/reissued by the company every time an internal change is made and at least every four years.

The company shall also keep the Risk Assessment Document and the document containing the significant environmental aspects available to stakeholders.

Advanced Composites Solutions Srl Unipersonale

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Each person in charge within the Company reports to the Factory Management, within the limits of their responsibilities; tasks and responsibilities are specifically assigned through documents issued by the Top Management.

In order to ensure that the requirements of the Environmental, Health and Safety Management System are defined, implemented and maintained, the CEO appoints the Environment and Safety Manager as his representative, giving him/her the responsibility and authority to:

- ensure that the environmental, health and safety management system complies with the requirements of the reference international standards
- report to the top management on the performance of the management system

While delegating these responsibilities, the Top Management retains accountability to ensure that the actions are performed.

This policy is disclosed to everyone by posting it within the Company premises, through the company intranet (and any further channels that may be necessary) and made available, on request, to the stakeholders.

Tortoreto, 07 January 2025

Eng. Roberto Catenaro



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